

Paul Seymour, Ph.D.

Bio Sketch

Paul, co-founder of Work Effects, has 25 years of experience working closely with over 2500 top level executives. He currently works out of Work Effects' training and coaching location in Colorado Springs, CO. One of Paul's primary initiatives is assisting organizations in eliminating conflict by delivering an instrument that he co-developed, the Conflict Lens™. The Conflict Lens™ is a conflict management tool used by consultants and corporations worldwide, most notably McDonald's Hamburger Corporate University.

Since 1983, Paul has been on the adjunct faculty of the *Center for Creative Leadership*, where he has performed thousands of coaching sessions for top leaders of industry. Paul holds a B.A. in Psychology from Whittier College and an M.S. and Ph.D. in Psychology from Utah State University.

Areas of Expertise:

- Executive coaching
- Leadership development
- Team development
- Executive development program design
- Change management
- Conflict management
- Competency development
- Strategic development
- Emotional Intelligence

Industries Served: Financial, Government, Health Care, High-tech, Insurance, Manufacturing, Military, Telecommunications, Utilities